



## **STIRCHLEY TECHNICAL SERVICES LTD HEALTH AND SAFETY POLICY**

### **GENERAL STATEMENT**

Stirchley Technical Services (STS) accepts the aims and provisions of the Health and Safety at Work Act 1974. It recognises that one of its foremost duties and responsibilities to its employees is the need to provide and maintain safe, healthy and hygienic conditions and practices. As part of this obligation, STS are committed to ensuring that all relevant legal requirements, including any other specific requirements are complied with.

In addition, with our ongoing commitment to continuous improvement, STS regularly monitor health & safety performance throughout all the operational activities to prevent personal injury and ill health. This includes assessing risks, monitoring accidents and near misses, investigating any reported health & safety concerns and ongoing best practice benchmarking within the group.

### **COMPANY HEALTH & SAFETY ORGANISATION**

Primary responsibility for the development of the safety policy rests with the Managing Director. As well as this, the Managing Director shall provide advice on all matters relating to health and safety. Management at all levels within STS are responsible for ensuring that their employees are made aware of the company's health & safety policy and that they are adequately trained and supervised to ensure that the policy is carried out.

### **PERSONAL LIABILITY OF EMPLOYEES**

It is the duty of individual employees to take every reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions at work. Employees must ensure strict adherence to all company safety rules and regulations and that they are obliged to co-operate with management in maintaining good standards of health and safety.

### **SCOPE OF THIS POLICY**

This Policy Statement applies to all persons working on behalf of Stirchley Technical Services Ltd whether or not they are direct employees or contractually employed by the company. Visitors to the company premises should be acquainted with those aspects of this policy that are relevant to the area being visited.

This policy shall be reviewed by the senior management, at least annually, to confirm its ongoing suitability and ensure that our health and safety objectives remain relevant.

The details of this policy are communicated to all employees along with contracted employees as deemed appropriate.

A copy of this policy is available to interested parties upon request.

Signed:  .....

**DATED:** 18<sup>th</sup> November 2008

**ROSS T. JOWETT  
MANAGING DIRECTOR  
STIRCHLEY TECHNICAL SERVICES LIMITED**